Dr Alfred G. Nhema is the Chief Executive Officer of the Pan African Development Center based in Addis Ababa, Ethiopia.

He has served as the Executive Secretary of OSSREA from January 2003-December 2007. He has taught at Dalhousie University in Canada, Macalester College in the United States and the University of Zimbabwe. At the University of Zimbabwe, he was Head of the Department of Political and Administrative Studies, a member of the University Senate and Vice Chairman of the University of Zimbabwe Research Board.

Dr Nhema has sat on a number of advisory boards at the regional and international levels which include the **European Development Cooperation to 2020,** European Association of Development Research and Training Institutes (EADI), Bonn, Germany, **Building Global Democracy Project,** University of Warwick, Coventry, United Kingdom, the **International Human Rights Exchange Project,** University of Cape Town and Bard College, USA; **Institute of Commonwealth Studies, University of London**, London, United Kingdom; **Comparative Regional Integration Studies Institute, United Nations University**, Bruges, Belgium ; **Swedish Network of Peace, Conflict and Development Research**, University of Uppsala, Uppsala, Sweden; and the **Centre of Specialization in Public Administration and Management (**CESPAM), University of Botswana.

He is the author of **Democracy in Zimbabwe: from liberation to liberalization,** Harare: University of Zimbabwe Publications, 2002; editor of **The quest for peace in Africa: Transformation, democracy and public policy.** Utrecht: The Netherlands, International Books in association with OSSREA (2004); and co-editor with (Tiyambe Zeleza) of **Managing and resolving African conflicts: The causes and costs of conflicts**. Vol. 1. London: James Currey Publishers (2007), **Managing and resolving African conflicts: Conflict resolution and post-conflict reconstruction.** Vol. 2. London: James Currey Publishers (2007). He has also written several articles and monographs on development issues.